

HSS EMPLOYMENT SURVEY REPORT, 1992-1993

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This report covers searches made during the 1992-93 academic year for positions beginning before the fall of 1993. In previous years, searches were included in the HSS employment survey on the basis of their having been advertised since the last report. This resulted in positions from different academic years being included in the report for the year in which the position begins. Thus, one artifact of the transition from the old system to the new is the unusually small number of searches included in the discussion below (22 searches and 23 positions). The 1992-93 survey generated 45 completed responses. Eight institutions failed to reply and 6 responses were not applicable. 17 responses concerning searches advertised since last year's HSS Employment Survey report but filling positions not beginning until fall 1993 are not included here. (They will be included in the 1993-94 report.) The 1990-1991 report included 42 positions and the 1991-92 report included 48 positions (although focusing on the 37 United States positions).

Four responses not included in the tables nor in the discussion that follows deserve some brief mention. Gale Research hired an unspecified number of applicants as "freelance writers." The National Park Service hired 70 of their 700 applicants for temporary summer positions and could supply almost no information on the individual applicants. One U.S. institution filled student research positions. As the British respondent pointed out, the HSS job survey form was not the appropriate tool for gathering information on student positions. Some tracking of such positions might be a useful expansion of the Society's efforts.

The remaining responses represent 22 institutions and 23 positions. Only two of these institutions and positions were outside the U.S. Excluding the one search for which no information on applicants was available and remembering that several respondents provided estimates rather than actual counts, 1,326 applications were received for 22 positions (an average of 60.3). The 19 permanent positions drew

1,281 applications (or an average of 67.4). The 3 temporary positions together attracted only 45 applications and well over half of these were for the archivist position at the Chemical Heritage Foundation.

The form used to gather data for this report asks for the number of male applicants, female applicants, and minority applicants (the latter category overlapping the first two although one respondent treated them as three mutually exclusive categories). Two institutions provided none of this data. An additional seven responded "NA" to the query about minority applicants. As a result, the information on minority applicants is so fragmentary as to be useless. This is a serious deficiency that needs to be addressed in a revision of the survey process. 1,174 applications could be identified by gender of applicant. 836 (71.2%) came from males. For the permanent positions, the disparity is almost identical with 811 (71.9%) males among 1,128 applicants. The 19 filled positions went to 7 (36.8%) male candidates and 12 (63.2%) female candidates. For the 16 permanent positions, 56.3% (9) of the successful

History of Science Society Employment Survey for 1992/93

Category I: HSTM was the Required Area of Expertise

	Job Description				Applicant Pool			Successful Candidate	
	Fields	Back-ground	Rank	Advertising Media	Total	Male, Female, Protected Class	Degrees: D, ABD with D by start, ABD, other	Fields: HSTM, Hist, not Hist	Gender, Protected Class, Degree: Date, Field
Permanent									
Duke U Med Ctr	S,M	MD	Asst Prof	1,3-5	15	14,1,NA	15,0,0,15	15,0,0	F,no,D&MD:1984,HSTM
Grand Valley State	S,M	D	Asst Prof	3,6	200(aprx.)	160,40,15(aprx.)	150,40,0,10(aprx.)	NA	F,NA,D:NA,Philosophy
Iowa State University	T	D,TI	Asst Prof	1-6	30	20,8,2	20,10,0,0	25,5,0	1st - F,NA,D:1992,HSTM 2nd - F,NA,D:1993,HSTM
Northwestern U	none	D	Asst Prof	1,3,4	111	68,43,2	NA	100+,NA	M,no,D:1992,HSTM
Princeton University	S,T	D	Assoc Prof	1-4,6	50	34,16,3	39,11,0,0	NA	F,no,D:NA,Biochemistry(+HSTM postdoc)
SD School of Mines	S	D,T2	Assoc Prof	3,6	107	92,15,3	90,8,4,5(aprx.)	NA	M,no,D&JD:NA,HSTM
U Minnesota Inst Tech	NA	NA	Director	1-6	14	13,1,2	14,0,0,0	NA	candidate withdrew
University of Leeds	S,T,PS	D,T2	Lecturer	6	45	39,6,NA	19,14,12,0	22,11,12	M,no,D:1989,HSTM
U of Melbourne	S	D	Lecturer	3,6	18	113,4,NA	14,0,1,3	6,0,8	F,no,D:1972,Biochemistry
U of Wyoming	none	A	Program Manager	6	15	10,5,0	2,0,1,12	NA	M,no,MA:NA,Hist
Temporary									
Rutgers University	S,T	D	Research Hist	2,4	9	6,3,1	6,3,0,0	8,1,0	F,no,D:1992,HSTM
University of Toronto	S,M	D	Asst Prof	4-6	9	6,3,NA	8,1,0,0	6,2,1	F,NA,D:1989,HSTM

candidates were women. In not a single case where such information was available did a position go to a member of a protected minority. (Two positions were not funded, another was left unfilled, and one candidate withdrew.)

The applicants reflected in these survey responses were predominantly Ph.D.s or A.B.D. with their degree expected by the start of the position. In addition, 14 (77.8%) of the 19 successful candidates held Ph.D.s although only 65% of the job listings specifically required the degree. Applicants' fields are separated into three broad categories: HSTM, other history,

and non-history. Such information was available for only a portion of the applicant pool and even those numbers are skewed by a single position. According to the survey responses, 215 applicants had HSTM degrees, 321 held history degrees, and 59 fell into the catch-all category. The total of 321 applicants with history degrees includes 269 applicants for a single permanent position for which HSTM was one of several possible areas of expertise—and the successful candidate held an HSTM degree.

This year's survey report can at best "discuss" rather than "analyze" the survey

responses. The numbers are so small that small errors, uncertainties, or ambiguities easily generate large swings in percentages. (The questionnaire used to generate responses needs further refinement and respondents seem, in many cases, not to have the requested information available to them. Errors, uncertainties, and ambiguities abound.) In addition, the transition to the new academic-year basis for the annual report has certainly skewed the sample available for this report but it will give greater coherence to future reports.

Category II: HSTM was the Desired Secondary Area of Expertise									
Job Description					Applicant Pool			Successful Candidate	
Fields	Back-ground	Rank	Advertising Media	Total	Male, Female, Protected Class	Degrees: D, ABD with D by start, ABD, other	Fields: HSTM, Hist, not Hist	Gender, Protected Class, Degree:	Date, Field
Permanent									
Georgia Inst Tech	none	D,T2	Asst Prof	1,2,4	38	33,5,NA	20,18,0,0	6,32,0	position not funded
Nat'l Building Museum	T	A,M	Curator	2,6	4 interviewed	3,1,0	3,0,0,1	2,1,1	M,no,NA:NA,HSTM

Category III: HSTM was One of Several Possible Areas of Expertise									
Job Description					Applicant Pool			Successful Candidate	
Fields	Back-ground	Rank	Advertising Media	Total	Male, Female, Protected Class	Degrees: D, ABD with D by start, ABD, other	Fields: HSTM, Hist, not Hist	Gender, Protected Class, Degree:	Date, Field
Permanent									
Calif Inst of Tech	S	D,T1	Professor	1,4	294	191,103,8	NA	25,269,0	F,no,D:1993,HSTM
DE Hist Preserv Office	NA	PH	Survey Coord	6	66	28,38,NA	NA	NA	F,no,MA:1982,Hist candidate withdrew
Henry Ford Museum	none	A,M	Curator	1,6	33	24,9,NA	6,2,1,22	NA	F,no,BA:1985,history
Kalamazoo Valley CC	none	M	Asst Dir	6	NA	NA	NA	NA	M,no,D:1963, not hist
OPM/OM	S,M,PS	none	Director	NA	38	30,8,2	16,0,0,22	0,0,38	M,no,D:1992,HSTM
Smith College	S,M	D,T1	Historian	1,3	150	NA	NA	NA	position not filled
U California, Berkeley	T	none	historian	1,2	53	39,14,4	37,16,0,0	NA	
Temporary									
Chem. Heritage Fdn	none	A	Archivist	3,4	27	13,14,0	5,0,0,22	NA	M,no,MLS:1993,Library Science

Key to tables:

Fields:	Background:	Advertising Media:	Degrees:
S History of Science	D Ph.D. Required	1 AHA Newsletter	D Ph.D.
T History of Technology	A Archival Training, Experience	2 Chronicle of Higher Education	ABD All But Dissertation
M History of Medicine	M Museum Training, Experience	3 AAHM Newsletter	
PS Philosophy of Science	PH Public History	4 HSS Newsletter	
	T1 Teach American or Western History Survey	5 SHOT Newsletter	
	T2 Teach World History or Non-Western Cultures	6 Other	
	MD Medical Doctor		